

VITA

Jerome R. Gardner

JEROME R. GARDNER

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Home:215-646-7228
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Competencies:

- Total management skills with understanding of systems, people and quality.
- Management consulting
- Expertise in cognitive behavior management
- Creative approaches to difficult problems; problem solving.
- Strongly rooted in philosophical, theoretical and conceptual values.
- Training oriented: subordinate growth and leadership.
- Results oriented, analysis and development
- Writing and public speaking

Achievements:

- **Education:**
 - Master of Social Work in functional Group Work with a 'psychiatric' speciality, University of Pennsylvania
 - Advanced course in social work supervision.
 - Social Administration and Management for Executive Directors [SAMED], Wharton School of Business, University of Pennsylvania and the Business School of LaSalle University.
 - Fundamental Issues of Nonprofit Law, Temple University School of Law.
 - Personnel Training, Hay Associates
 - Principles in Behavior Modification, Institute for Behavior Modification
 - Skillstreaming, Aggression Replacement Training
- **Management:**
 - Managed in profit, not-for-profit and governmental environments.
 - Completed five year management training in eight months.
 - Substantially increased budget, assets and capacity of managed organizations.
 - Developed "outcome oriented management; able to define and meet human service outcomes with people with severe disabilities.
 - Created auxiliary supports, research and development, real estate corporations, training components, and informational systems.

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- **Management** [continued]
 - Managed wide-ranging human services: community organization, juvenile justice, pre-school and after school day care, family counseling, adoption/foster care, maternity counseling, spouse abuse, Retired Senior Volunteer Program, nursing home, substance abuse services, mental retardation and mental health services.
 - Reorganized county administrative focus to include research, client tracking information, outcome expectations and continuous quality improvement.
 - Created services for homeless people with mental health and substance disabilities.
 - Created new competency models of psychosocial rehabilitation.
 - Generated substantial number of grants for service and research.
 - Management consultation regarding interagency collaboration

- **Writing & Speaking**
 - World congress of Mental Health, New Zealand, 1989 - "**Changing Paradigms**" and "**In search of a Consistent Psychosocial Rehabilitation Practice**", speaker and workshop leader.
 - International Association of Psychosocial Rehabilitation Services, Inc. - New England Chapter, "**Changing Paradigms**", Keynote Speaker
 - Day Treatment Association of Georgia, "**Principles in Psychosocial Rehabilitation Practice**", Keynote Speaker
 - National Federation of Settlements, Washington, D.C., "**Towards Distributive Income**", Plenary Speaker
 - Psychosocial Rehabilitation Journal, "**Homeless**", 1984
 - Psychosocial Rehabilitation Journal, "**Scanning the Environment**", 1985
 - Journal of Voluntary Action Research, "**The Ethics and Responsibilities of the Not-for-profit Manager**", 1986
 - Psychosocial Rehabilitation Journal, "**Changing Paradigms**", 1988
 - "**Seeking Coherence**" [In Draft]: Cognitive/Behavioral Skill Training
 - Lecturer:
 - . University of Pennsylvania School of Social Work
 - . University of Pennsylvania School of Nursing
 - . Temple University Department of Community Affairs
 - . University of Scranton Department of Sociology
 - . Marywood University School of Education
 - . College Misericordia, Graduate Program, Occupational Therapy
 - . Keystone Junior College
 - . Chester County Intermediate Unit

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Professional Background:

- President.CEO to present
Institute of Cognitive Behavior Management
Clinical, protective, correction and educational skill training and management consulting.
- Consultant [07-94 to present]
Pennsylvania Department of Education/Bureau of Special Education/Chester County Intermediate Unit
Statewide Support Initiative - Interagency Collaboration - Cordero/Duane B. Chester & Philadelphia, Pennsylvania
- Administrator [07-90 to 09-93]
Luzerne-Wyoming Counties Mental Health/Mental Retardation Program
Wilkes-Barre, Pennsylvania
- President/Chief Executive Officer [02-79 to 03-90]
The Horizon Group - [Horizon House and subsidiary corporations]
Philadelphia, Pennsylvania
- Assistant Executive Director [08-78 to 02-79]
Federation Day Care Services
Philadelphia, Pennsylvania
- Director of Social Services [02-77 to 08-78]
Bensenville Home Society, Inc.
Chicago, Illinois
- Executive Director [08-72 to 01-76]
Diversified Community Services, Inc.
Philadelphia, Pennsylvania
 - 08-70 to 08-72 Assistant Executive Director
 - 09-66 to 08-70 Associate Director
 - 09-65 to 09-66 Branch Director
- Executive Director
Bellevue Community Center
Scranton, Pennsylvania

DETAILED RESUME AVAILABLE UPON REQUEST